

Forming a New Nonprofit Checklist*

Planning process:

- Develop/refine mission statement
- Decide whether the organization will have members
- Develop a board of directors
- Determine decision-making style

Initial steps:

- □ Conduct a name search SOS, DOR, web search
- File <u>name reservation</u> with WA Secretary of State (SOS)
- Develop a business plan
- Create a three-year budget (decide on fiscal year)

Legal steps:

- Draft <u>Articles of Incorporation</u> (AOI)
- Draft <u>Bylaws</u>
- File AOI with the SOS
- Hold first organizational board meeting:
 - Adopt Bylaws
 - Adopt board policies (e.g., conflict of interest)
 - □ Elect Officers
 - □ Elect additional board members
 - Select a bank
 - Approve any legal documents
 - Ratify organizers'/incorporators' actions
- Apply for federal <u>Employee Identification Number</u> online
- Apply for <u>WA Master Business License</u> and any local licenses
- Open bank account
- Register with the SOS Charities Division if soliciting funds from public and not exempt (there is an optional registration if exempt)
- Register with the SOS <u>if Charitable Trust Act applies</u> (assets of at least \$250,000)
- □ Prepare application for 501(c)(3) status (1023 or 1023EZ)
- □ File application for 501(c)(3) with the IRS

^{*} This checklist is a guide for new nonprofits. The steps may vary depending on the organization's size, budget, needs, and whether the organization has a fiscal sponsor. This checklist is not legal advice and organizations should consider speaking with a lawyer. We recommend that this checklist be used with our Nonprofit Handbook.